



## **Terms of Reference**

### **Training Fellowship Programme for NHRI Staff in Asia September– November 2015**

#### **Background:**

Through international development projects and through its various research and training initiatives, Raoul Wallenberg Institute (RWI) strives to be a meeting point for theory and practice in the implementation of human rights. To further support these efforts RWI is offering two (2) three month long training fellowships targeting representatives of National Human Rights Institutions (NHRIs) in South and Southeast Asia (i.e. Bangladesh, India, Indonesia, Malaysia, the Maldives, Myanmar, Nepal, Philippines, Sri Lanka, Thailand and Timor-Leste).

According to the Paris Principles, NHRIs should have a mandate to promote human rights, including human rights education, trainings and research. To further the implementation of this mandate the RWI NHRI Training Fellowship Programme will provide the opportunity for two NHRI staff members (from South or Southeast Asia) to increase their knowledge and skills to train others, including the possibility to gain a deeper understanding of a certain human rights topic. The aim of the training fellowship is therefore to improve the Fellows' *capacity to develop and implement a human rights training/ workshop curriculum and to more effectively carry out applied research on human rights.*

The Fellows will be based for the duration of the Fellowship at the Raoul Wallenberg Institute in Lund, Sweden, and will be provided with a stipend sufficient to cover all basic living costs in Lund. They will be exposed to RWI's extensive international programming (focused on supporting NHRIs) and RWI's Academic Department and research team, as well as researchers and teachers at Lund University. The Fellows will also have access to RWI's high quality human rights library while building capacities that they later will be able to use upon the return to their home institution as well as in the sub-region /region.

#### **Expected Outcome:**

Increased capacity to conduct human rights research and to develop a human rights training / workshop curriculum.

#### **Proposed outputs:**

The exact structure of the Fellowship will be decided by the successful candidates together with RWI experts. This will allow the Fellowship programme to meet the specific needs and interests of the Fellows and their home institution. A final "action plan" will be developed that will ultimately determine the structure of the programme and the weight of key components, which are likely to include the following outputs

1. Develop a human rights training/workshop curriculum
2. Increase capacities to conduct research and increase skills related to research methodologies
3. Develop pedagogical skills by engaging in various educational forums
4. Strengthen capacities to find and make efficient use of human rights resources
5. Build a strong human rights network

### *1. Develop a human rights training/workshop curriculum*

It is expected that the Fellows will increase their research and teaching capacities enabling them to return to the region better equipped to contribute to the research and educational mandate and activities of the respective NHRI. The Fellows are therefore required to *develop a training/ workshop curriculum* at the end of the fellowship.

To further the above output the Fellows will have the opportunity to participate in workshops specifically designed for them, focused on developing/ improving their pedagogical capacities. Depending on the Fellows' needs, the workshops may include sessions on e.g. adult training methods, participatory and interactive training methodologies, and principles of human rights based approaches to human rights training and education.

### *2. Increase capacities to conduct research and increase skills related to research methodologies*

The second suggested component of the Fellowship is the development and enhancement of the Fellows' research capacities in relation to human rights. When developing a human rights training/workshop curriculum a natural part for the Fellows will be to conduct research and as such an important part of the Fellowship will be focused on not only conducting research but also on developing their capacities to conduct research. The Fellows will as such, throughout the Fellowship have the possibility to enhance their research capacities in a specific human rights area by taking part in the research environment at RWI (seminars, workshops, etc.), including the library. The Fellows will be exposed to researchers and the current research topics at RWI that potentially could have thematic connections that could be useful for their research through the Fellowship.

The Fellows would furthermore have access to an academic supervisor with whom the Fellows can discuss current trends in research methodologies, including gaps, problems and potential solutions. A modest budget will also be at the Fellows' disposal to purchase human rights literature and materials that will further the objectives of the Fellowship.

### *3. Develop pedagogical skills by engaging in various educational forums*

Apart from capacity development in terms of human rights research, pedagogy, training method and substance, RWI will offer academic forum for the Fellows to share and discuss with human rights scholars and expert NHRI practitioners from around the world at RWI as well as with students and lecturers from Lund University.

For the last 20 years the Faculty of Law at Lund University, in close cooperation with the Raoul Wallenberg Institute, has been offering a master's programme in international human rights law. In order to increase the pedagogical/training skills of the Fellow, depending on their profile, they would have the possibility to facilitate sessions within the masters programme offered by the Faculty of Law and RWI.

The Fellows will also have concrete opportunities to present their projects to the staff at RWI.

#### *4. Strengthen capacities to find and make efficient use of human rights resources*

The Fellows will, throughout the Fellowship have full access to RWI's unique human rights library and associated resources. They will be provided individual training in connection to how to efficiently use all library resources, in particular the electronic databases that will be of use while conducting research for the human rights training course to be developed. Depending on the needs and profile of the Fellows, they might also benefit from a workshop on how to find human rights resources on the internet, which RWI would organize. This part of the Fellowship will increase the skills of the Fellows on how to use accessible human rights materials available.

#### *5. Build a strong human rights network*

Potential contacts within RWI's network and Lund University, relevant for the substantive topic of interest to the Fellows, will be identified by RWI together with the Fellows. The purpose of these contacts will be to facilitate the possibility for the Fellows to meet and discuss the substantive issues together with academics/practitioners and trainers with similar interests. There will also be opportunities for the Fellows to self-explore contacts and networking beneficial for the Fellowship.

During their stay at the Institute the Fellows will be part of the RWI NHRI Unit under the Department of International Programmes. This means that they will be exposed to, and also have the possibility to engage in, the Institute's International Capacity Development Programmes related to National Human Rights Institutions.

#### **Duration of the fellowship:**

3 months